

# ACTING WITH INTEGRITY



AT ARCONIC, WE ARE RESPONSIBLE for our integrity culture and are expected to speak up, seek guidance and report any conduct that is contrary to our Values or undermines our integrity culture. We are required to report any situation that we believe in good faith may be unlawful, unethical or in violation of Arconic's Code of Conduct, company policies or procedures, or applicable law, unless prohibited by local law.

Arconic has established many ways to **SPEAK UP, SEEK GUIDANCE AND REPORT CONCERNS**. If we have a question or concern, we can contact any of the following company resources:

- Our supervisor or team leader
- Another supervisor (of any level)
- Our Human Resources Manager
- The Legal and Compliance Team
- Email: [ArconicEthicsandCompliance@arconic.com](mailto:ArconicEthicsandCompliance@arconic.com)
- Audit and Finance Committee of the Board of Directors:  
*Arconic Corporation  
Attn: Chief Legal Officer or Audit and Finance Committee  
201 Isabella Street, Suite 400  
Pittsburgh, Pennsylvania 15212*

**Arconic Integrity Line:** Concerns can be reported anonymously, where permitted by local law, **24 hours a day, 7 days a week.**

**WEBSITE**  
[www.ArconicEthicsandCompliance.com](http://www.ArconicEthicsandCompliance.com)

**PHONE**

Country	Integrity Line Number (toll-free)
Canada	1-800-235-6302
China	400-120-3062
France	0805-080339
Germany	0800-181-2396
Hungary	212111440
Netherlands	0-800-022-0441
United Kingdom	0-808-189-1053
United States	1-800-461-9330

## Our Values



### ACT WITH INTEGRITY.

We lead with respect, honesty, transparency and accountability.



### SAFEGUARD OUR FUTURE.

We protect and improve the health and safety of our employees, communities and environment.



### GROW STRONGER TOGETHER.

We cultivate an inclusive and diverse culture that advocates for equity.



### EARN CUSTOMER LOYALTY.

We build customer partnerships through best-in-class products and service.



### DRIVE OPERATIONAL EXCELLENCE.

We pursue continuous improvement through innovation, agility, people development and collaboration.



### CREATE VALUE.

We achieve success by generating and growing value for our shareholders.

**CONFIDENTIALITY:** Arconic respects the confidentiality of all reports, and we do not disclose any information except as needed to conduct a full and fair investigation or as otherwise required by applicable law.

**ARCONIC HAS A NO-RETALIATION POLICY.** Arconic does not tolerate retaliation against anyone who in good faith reports behavior that he or she reasonably believes is unlawful, unethical or in violation of our Code or company policies.

For more information, please review our Code of Conduct at [www.arconic.com/code-of-conduct](http://www.arconic.com/code-of-conduct)